

COMPANY PROFILE 2023





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MANAGING DIRECTOR'S MESSAGE



Thank you for spending time on our company profile. As you learn about our company, I hope you will gain a sense of commitment we have to our customers and the standards of quality to which we adhere.

Since operating in 2007, UNIK had its humble beginning as the only hot dip galvanizing company in Brunei. Since then, UNIK had grown from strength to strength and it is only through the continuous support of our partners/customers and committed employees, that it is now manufacturing Street Lighting Poles, Electrical Poles, Telecommunication Poles and has the capability to service any industry that requires metal fabrication.

At UNIK, we are continuously striving to offer high-quality products and services by implementing a complete quality management system. Total customer

management system. Total customer satisfaction is the only success formula that drives us to be in this competitive industry.

To achieve our vision as the leading galvanizing and fabrication company that provides one-stop metal solution, the greatest investment for operation efficiency is in our people. This is why I would like to end my message with heartfelt gratitude to all of our employees. It is your dedication that makes our company what it is today, and I look forward for the exciting path ahead of us.



Chen

CHEN CHI WING
MANAGING DIRECTOR



ABOUT US

Established in 2007, UNIK started as the only hot dip galvanizing plant in Brunei and has pioneered the industry since. For over 10 years, it has been UNIK's greatest pleasure in ensuring customers' satisfaction by providing high quality products and services, fulfilling the needs of various industries ranging from oil and gas, engineering construction, telecommunications, agricultural applications, and many more in the highly specialized field of galvanizing.



UNIK approached a change in management in 2017 and extended its services to include manufacturing street lighting poles and fabrication of steel structures, embracing the country's urban growth and infrastructure. Along with the service diversification, there has also been a significant growth of local workforce within the company with the goal to develop and enhance local skills in our business nature, which supports the country's aim to attain Wawasan Brunei 2035.

With over 15 years of experience, producing over 30 different metal products, UNIK strives to become the leading galvanizing and fabrication company in providing one-stop metal solution.

ACCREDITATIONS & CERTIFICATIONS



**BUREAU
VERITAS**

ISO 9001 Quality Management System certified

ISO 45001 Occupational Health and Safety Management System certified

galvanizers
ASSOCIATION OF AUSTRALIA

Member of Galvanizers Association of Australia (GAA)



Member of Galvanizers Association of Malaysia (GAM)

UNIK aims to develop local talents to produce an industry-ready workforce in an effort to achieve the vision that is Wawasan 2035.

VISION

To ensure customers' satisfaction by providing high quality products, services and delivery performance.

MISSION

To become the leading galvanizing and fabrication company that provides one-stop metal solution for all customers' need.

Our commitment is to produce the infrastructures to support and enrich the growing economy of Brunei Darussalam.

CORE VALUES

RELIABLE

We always deliver on our commitments

R

OPEN

We foster an environment that promotes trust and learning through honest communication

O

ADAPTABLE

We understand our stakeholders and collaborate to realise a common goal

A

DECISIVE

We take ownership of every situation by finding solutions to move forward

D

SUSTAINABLE

We consider the economic, social, and environmental impact of everything we do

S

HEALTH AND SAFETY POLICY

UNIK Galvanizing & Metal Products Sdn Bhd is committed to provide a safety and health work place and complying with the relevant legislation and other requirement by:

- Develop, implement, maintain and improve the company's Safety & Health Management System with the spirit of continual improvement;
- Promote employee health and well-being by maintaining and providing a safe and healthy work place;
- Comply with all legal and other requirements on Safety and Health;
- Improve health & safety performance through compliances with local legislations, eliminate hazards, reduce OH&S risks and prevention of incident;
- Ensure all staff are educated and trained on how to perform the job without risk to injury and health;
- Actively encourage the consultation and participation of workers;
- Investigate and analyze all accidents and/or near misses and take necessary corrective and preventive action;
- To achieve "Zero Incident" for work place.

To achieve these objectives, UNIK Galvanizing & Metal Products Sdn Bhd intends to operate an Occupational Health & Safety Management System conforming to ISO 45001.

QUALITY POLICY

UNIK Galvanizing & Metal Products Sdn Bhd is committed in delivering quality products & services to its clients by undertaking the following:

- Meeting our client and other needs and requirements as mutually agreed.
- Continually improving our products & services.
- Maintain a quality culture throughout the organization.
- Satisfy all applicable requirements.
- Managing operation effectively and efficiently.
- Continually improving quality management system.

Top management shall review the quality policy for its effectiveness and continuing suitability annually during management review board meetings as part of the efforts to improve the QMS.

The top management shall ensure that measurable quality objectives are established for relevant business processes depicted in the Integrated Manual. The quality objectives shall be reviewed annually during management review meeting to determine relevancy and currency in relation to the company's quality policy.



SERVICES

HOT DIP GALVANIZING

Hot dip galvanizing is a process where steel articles are immersed in a bath of molten zinc to create an alloying reaction between steel and zinc to provide full corrosion resistance.

METAL FABRICATION

UNIK provides in-house metal fabrications to manufacture our main products and customized products, with clients' requirements thoroughly designed.

SUSTAINABLE PRODUCTION

CIRCULAR ECONOMY

At the end of its lifecycle, zinc becomes a potential resource, rather than an item of waste for disposal. The zinc ash collected from zinc kettle are recycled and used for a variety of other applications.

RECYCLING PROPERTIES

All types of zinc-containing products are recyclable and zinc is recycled at all stages of production and use. The recycling loop is endless, as zinc can be recovered again and again without loss of physical or chemical properties. As metallic bonds are restored upon re-solidification, metals continually recover their original performance properties.

SOCIAL RESPONSIBILITY

Steel will continue to play a leading role in building and construction, in mobility and in infrastructure but the production of steel generates global CO2 emissions. Zinc coatings make steel more durable, thus saving resources and reduces emissions of CO2.

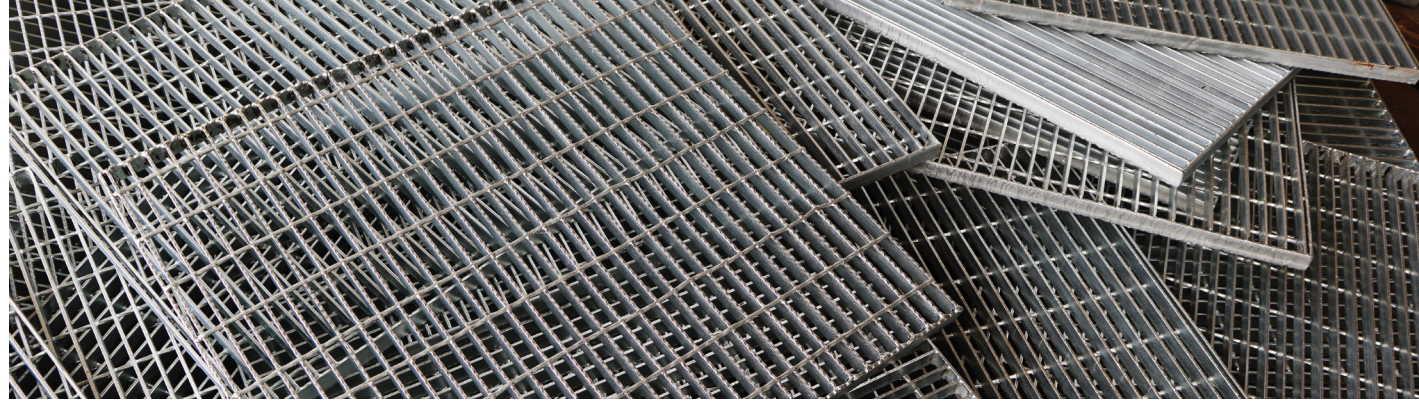


DURABILITY OF STEEL

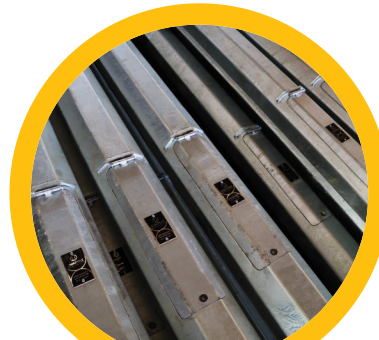
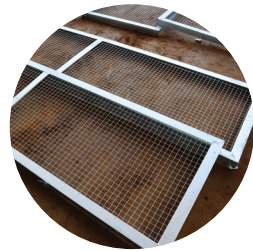
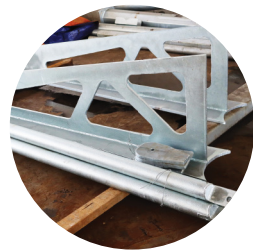
The durability of steel structures has important environmental, economic and social consequences. By protecting steel from corrosion, galvanizing helps to save natural resources by significantly prolonging the life of steel and capital investments.

INFINITELY RENEWABLE

Hot Dip Galvanizing is a proven steel corrosion protection system that transcends time with minimal economic or environmental impact. Its primary component, zinc, is natural and 100% recyclable, making Hot Dip Galvanized steel an infinitely renewable material.

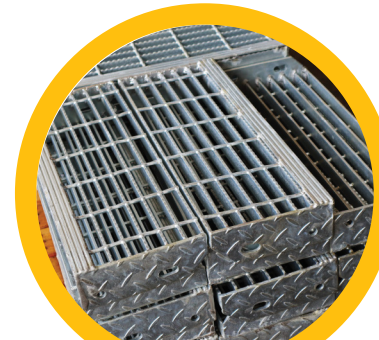


PRODUCTS



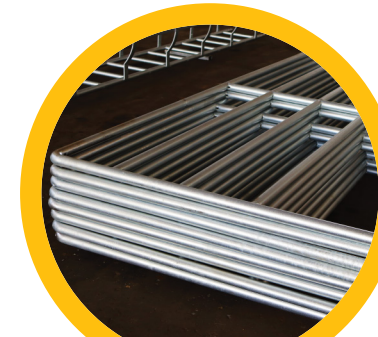
UNIKPOLE

UNIKPOLE is one of UNIK's main product made proudly in Brunei Darussalam. Our lighting poles are DES approved and have undergone trials and tests to ensure their strength, durability, and reliability are unparalleled. We only use first-rate materials in fabricating the poles and galvanizing them to give the poles a beautiful finish.



GRATINGS

Our gratings are constructed of varying sizes of load bearing bars at various pitches with application of high electrical current and hydraulic pressure in the welding process that produces a grate of considerable rigidity and strength capable of supporting load and giving maximum resistance to twisting, distortion and wear.



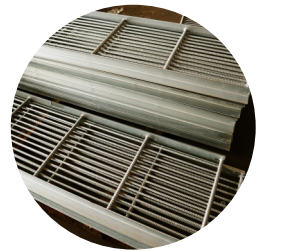
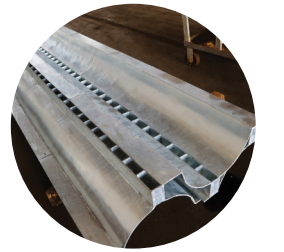
HANDRAILS

Our handrails come in two different types: hot dip galvanized and stainless steel. UNIK's handrails are the most robust and durable on the market, perfect for any use, whether at home or in public spaces. They are carefully crafted and can be customized to suit various needs.

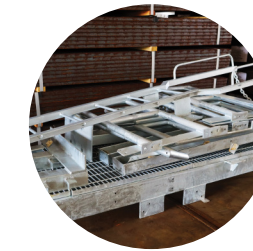
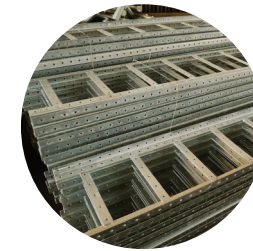


POLES

UNIK is the only manufacturer of telecom poles in Brunei. From our standard range of distribution poles to the most complex structures you could possibly need. The engineering and raw materials that go into our structures are second to none because our structures are backed by the experience and reputation of UNIK.



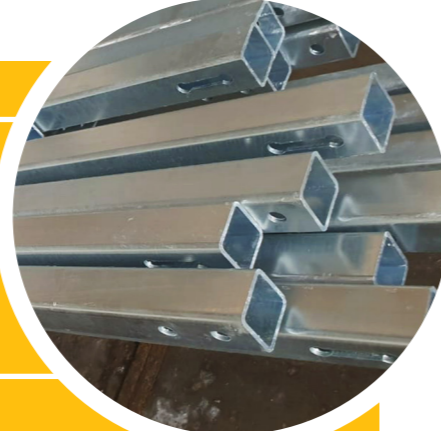
MISCELLANEOUS STEEL STRUCTURES



NOTABLE PROJECTS

PROJECT: Sultan Haji Omar Ali Saifuddien Bridge

SUPPLIED PRODUCTS:
Galvanized parapet railings



PROJECT: Lugu Flyover

SUPPLIED PRODUCTS:
Galvanized UNIKPOLE (street lighting pole)



PROJECT: Brunei Food Industry Development

SUPPLIED PRODUCTS:
Galvanized gates, wiremesh windows



PROJECT: UNN poles

SUPPLIED PRODUCTS:
Galvanized telecom poles and distribution poles



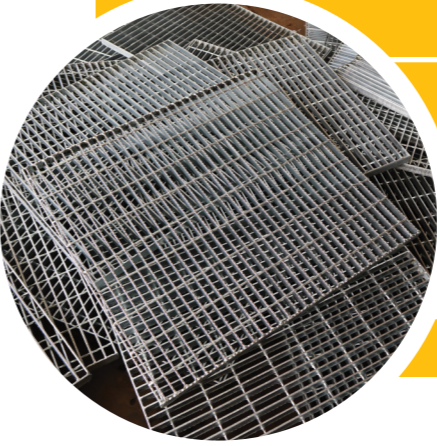
PROJECT: Tanah Jambu handrails

SUPPLIED PRODUCTS:
Galvanized handrails



PROJECT: BLNG Offshore Platforms

SUPPLIED PRODUCTS:
Galvanized grating panels



MILESTONES



UNIK has recently obtained the **ISO 9001** Quality Management System and **ISO 45001** Occupational Health and Safety Management System certifications by Bureau Veritas in 2022 which reaffirm our business excellence.

+5.7%

As of May 2023, UNIK has over 50 employees, which shows a **5.7% increase** from 2022, and the number continues to grow at a steady pace.

1000

We have participated in **over 1000 projects** since the inauguration of UNIK in 2007, over 15 years ago. UNIK anticipates to engage in more projects with each subsequent year.

5000

Over 5000 hot dip galvanized telecom poles and distribution poles have been supplied by UNIK and counting.

FUTURE PLANS & TARGETS



RECYCLING INITIATIVES & SUSTAINABILITY

- Heat from furnace used to heat zinc in HDG bath is recycled and reused to heat pre-treatment chemicals
- All zinc ash and dross formed in the galvanizing process are recycled and reused



REDUCE ENVIRONMENTAL IMPACTS

- Corrosive emissions are treated via a scrubber and exhaust clean air to the environment.
- By heating and re-using chemicals, chemical usage and waste is reduced.



IMPROVED WORKPLACE SAFETY

- Adapting ISO 45001
- Refurbishment plan to include safety operation in equipment



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